



## Toddler Lead Teacher

### Job description

Hosanna House, Inc. is looking to hire a Lead Toddler Teacher for our PA STARS 4, NAEYC-accredited Child Development Center.

We are looking for a qualified Toddler Teacher to prepare small children for kindergarten by easing them into organized education. Qualifications needed to teach them effectively include:

- Good understanding of child development.
- Good understanding of teaching methods for children and ability to use them.
- Ability to influence children positively and to help them learn and develop good moral character.
- Ability to assess the appropriateness of behavior and provide mentoring and encouragement.
- Good communication and interpersonal skills.

The goal is to contribute to the healthy mental and emotional development of the child so they can more easily acclimate in the next level of education.

### Responsibilities:

- Support the vision and direction of the Executive Director through the Director of the Child Development Center.
- Coordinate and implement educational curriculum by developing classroom activities based on developmentally appropriate practices and early learning standards.
- Lead by example; encourage teaching team success through modeling and coaching.
- Plan individual and group age-appropriate activities to actively engage children and encourage social, cognitive and emotional growth.
- Maintain frequent communications with parents through informal discussions, progress reports, and parent-teacher conferences.
- Ensure all center policies and state regulations are met.
- Ensure a healthy classroom environment – including maintaining appropriate hygiene and cleanliness standards and safety and security of children.
- Supervise teacher assistants and classroom volunteers to ensure they are following planned activities, hygiene and safety standards.
- Maintain accurate records, forms, and files.
- Maintain personal professional development to ensure continuous quality improvement.

### Benefits for Eligible Employees: Competitive pay

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[www.hosannahouse.org](http://www.hosannahouse.org)



- Medical, dental, and vision insurance
- Company-paid life insurance
- Paid vacation, holidays, and sick time
- Childcare tuition discounts
- Educational assistance after a year
- Paid professional development days
- 401K Retirement plan

### **Job Requirements: PA Child Abuse Clearance**

- **Criminal History Clearance**
- FBI Fingerprinting Clearance
- Updated Physical with TB
- Minimum of Associates Degree in early childhood education or related field of study with a minimum of 30 credits in early childhood education.
- Minimum of 2 years of professional childcare experience.
- Strong oral and written communication skills and basic computer skills.
- High energy and the ability to work well with others (staff, children, and parents) and to foster a team environment.
- A strong understanding of child development.
- Excellent leadership, organizational, and interpersonal skills.
- Infant/child CPR and first aid certification.
- Must clear a full background check and must pass health screening.

### **Hosanna House, Inc. is an Equal Opportunity Employer**

Employment decisions are based on merit and business needs, and not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.

#### **Benefits:**

- Dental insurance
- Employee discount
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Vision insurance