

Lifeguard Job Description

Primary Responsibility Areas:

- Support the vision and direction of the Executive Director through the Director of New Business Development (DNBD).
- Lifeguards are primarily responsible for the prevention of injury and loss of life of patrons and employees at Hosanna House aquatic centers, as well as, supporting Hosanna House's aquatic program events held at other local aquatic centers. Duties also include a variety of pool and pool grounds maintenance and administrative tasks.
- Lifeguarding tasks include the following: maintain a safe and orderly environment in and around the pool, explain and enforce Hosanna House pool rules, maintain proper lifeguard coverage at all times, monitor pool activity, recognize and respond in emergencies, perform water-rescues, administer first-aid and CPR, close the pool when safety concerns warrant it, implement emergency evacuations, and ensure all patrons and unauthorized personnel have left the aquatic center at the end of operating hours and secure the pool area prior to leaving.
- Aquatic programming tasks are only to be performed when not engaged in performing lifeguarding tasks. Aquatic programming tasks include administering deep water swimming evaluations, assisting patrons in developing their swimming skills, water aerobics and other pool activities as approved by the DNBD and the Certified Pool Operator (CPO).
- Pool and pool grounds maintenance tasks are only to be performed when not engaged in performing lifeguarding tasks. These maintenance tasks include keeping the pool deck orderly and safe, using an air-blower to clear leaves off the pool deck, sidewalks and pavilion area, removing trash from filled trash containers, cleaning and vacuuming the pool, removing debris from the pool skimmers and gutters, testing pool water quality, clean and organized the pool equipment room and lifeguard office, and maintain the lifesaving equipment, first aid kits and water quality test kits. In addition, lifeguards are required to inspect the aquatic facility on a daily basis and reporting any unsafe conditions. If the unsafe condition relates to the pool, pool water quality, pool equipment, or lifesaving equipment, notify the CPO. If the unsafe condition relates to the building(s) and its amenities, notify the DNBD and Director of Facilities.
- Administrative tasks are only to be performed when not engaged in performing lifeguarding tasks. Administrative tasks include greeting patrons when they arrive and acquainting them with the aquatic center, maintaining pool logs and pool operating books, completing time sheets, filing incident and medical treatment reports and submitting them to the DNBD, filing reports of occurrences or suspected occurrences of human infections or rashes associated with or suspected of being associated with exposure to the aquatic center and submitting them to the CPO, and participate in training and development activities.
- Keep the DNBD aware of all ongoing activities, opportunities, challenges, and personnel issues.
- Perform other duties as assigned by the DNBD.

Experience/Education:

- Minimum age is 16.
- Previous lifeguarding experience preferred.
- Minimum completion of two years of high school or equivalent.

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Technical/Professional Knowledge & Skills:

- Knowledge in pool operations and pool maintenance.
- Skilled in swimming and in performing water rescues.
- Ability to react calmly and effectively in emergency rescue situations.
- Maintain a valid lifeguard certification from a recognized authority recognized by Pennsylvania Department of Health, such as American Red Cross, YMCA, National Aquatic Safety Company, Jeff Ellis & Associates, Boy Scouts of America and Starfish Aquatics Institute.
- Maintain valid first aid and CPR certifications from a recognized authority.
- Ability to react politely and tactfully with patrons
- Capable of enforcing pool rules firmly and respectfully.
- Knowledge and ability to perform water quality tests, such as chlorine content, pH value, and total alkalinity.
- Good inter-personal, decision-making and problem solving skills.

Physical Requirements:

- Maintain a healthy lifestyle.
- Maintain physical strength and agility to perform water rescues.
- Be capable of a full range of body movement (e.g. standing, sitting, twisting, bending, kneeling, lifting, swimming, etc.).
- Normal visual and hearing acuity.