

Leon E. Haynes III Outstanding Leadership Award

Description

In celebration of the Hosanna House 30th Anniversary, the *Leon E. Haynes III Outstanding Leadership Award* will recognize individuals who demonstrate exceptional business, community, or nonprofit leadership through outstanding service and innovative contributions which maximize potential and inspire hope. The award will be presented at the *Emerging Leaders Event* on May 28, 2020, featuring renowned author and speaker Simon T. Bailey. The event will be held at the beautiful Sherwood Event Center in Wilkinsburg.

*See the enclosed Nomination and Selection Process.

Award Criteria (Overall)

Individuals who consistently demonstrate several of the following examples of exceptional leadership:

- Motivates and inspires the people around them to accomplish more than they would normally have.
- Inspires a high level of commitment from others when taking on new initiatives.
- Create a compelling vision for the future and helps others understand their role in achieving the said vision.
- Actively shares responsibility, authority, information, and credit when working towards the achievement of a goal.
- Takes prompt, decisive action to resolve issues quickly, inclusively, and effectively.
- Communicates in a manner that is fair, straightforward, honest, and open.
- Sets a high standard of integrity by leading through example and maintains high personal standards.
- Align actions and decisions with strategic goals, mission, and direction.

Business (Focus)

An Executive leader who continuously strives for excellence, best management practices, and improvements in the workplace. Recognizes outstanding leadership that presents a role model for public service, resulting in new and improved programs, services, or initiatives.

Criteria:

- Create a shared vision for others in the direction of the organization.
- Inspires and enables others through a spirit of collaboration, trust, human dignity, and recognition of individual contributions.
- Models the way by creating standards of excellence and setting an example for others to follow.
- Mentors and develops others.
- Embodies fair and transparent decision-making while taking calculated risks and being accountable for their actions and decision.

Community (Focus)

A Community leader who advances community-driven, innovative, and sustainable solutions to critical issues. The leader demonstrates this in a variety of ways, through both formal and informal roles, including inspiration and passion for helping others in his/her community and beyond.

Criteria:

- Committed to improving the health and well-being of the community where he/she operates.
- Demonstrate evidence on the social or economic life of community impact.
- Speaker and/or the author is advancing topics of interest to the broader community.
- Has made innovative contributions to the theory or practice of community engagement to develop new directions or restorative practices.

Nonprofit (Focus)

A Nonprofit leader whose ideas, program, method, or application is recognized by a nonprofit organization using fund-raising, outreach, volunteerism, and donor development to advance its mission.

Criteria:

- Recognized leadership with a reputation for excellence within the nonprofit communities as well as with the public at large.
- Demonstrates the capacity to improve the well-being of people in a way that is creative, new, or novel.
- Reduces the cost, in dollars and natural resources, of life-enhancing services so that those services become more sustainable.
- Successful delivery of initiative, project, program, or service measured and recognized by the nonprofit and partners.

LEON E. HAYNES III OUTSTANDING LEADERSHIP AWARD NOMINATION AND SELECTION PROCESS

Understanding that many worthy leaders are serving our region who may be interested in this award recognition, the *Leon E. Haynes III Outstanding Leadership Award* Selection Committee will require a completed nomination packet for all nominees which includes: Nomination and Application Form, 4 Leadership Competency Descriptions, Narrative Description, Letters of Support and Resume **by March 6, 2020, at noon.**

NOMINATION AND APPLICATION FORM

AWARD CATEGORY: _____
(BUSINESS, COMMUNITY OR NONPROFIT)

Name of Nominee: _____ Title: _____

Business or Organization: _____

Contact Information for Nominee:

Telephone: _____ Email: _____

Mailing Address: _____

Name of Nominator (*self-nominations are accepted): _____

Title of Nominator: _____

Nominator Business or Organization: _____

Telephone: _____ Email: _____

Mailing Address: _____

**Describe in a few sentences the nominee's performance in the following
4 Leadership Competencies:**

Social Intelligence (Ability to effectively engage others outside their immediate setting or situation; understanding of social situations and dynamics; capable of interacting with people having different backgrounds, ideas, perspectives, and interests.)

Leadership Courage (With integrity--standing up for what he/she believes is right and courageously maintaining his/her convictions even when his/her views differ from the majority; having the courage to take calculated risks, which may bring him/her out of his/her comfort zone or immediate responsibilities, to make a positive difference in the lives of others.)

Decision Making (Ability to make good decisions or lead a good decision-making process; exercise good judgment when faced with challenging issues/situations/problems; make decisions that lead to positive changes that benefit others; able to think outside the box to make decisions which may challenge the status quo; exhibits a forward-thinking and big-picture approach to making decisions.)

Influence Skills (Capability to influence others and the ability to wield power effectively and fairly; able to work with others over whom they have no authority to institute change or gain buy-in to new ideas; creates synergies with partners to produce outcomes that benefit others.)

Narrative Description – Provide a double-spaced narrative (1-3 pages) detailing the nominee’s contribution to leadership in the specific award category and why the consideration of the individual merits for a Leon E. Haynes III Outstanding Leadership Award.

Be sure to include the following information in the narrative:

- the business/organization description
- history of the nominee in the business/organization
- major accomplishments
- descriptions of the programs managed by the nominee and outcomes achieved
- strengths of the nominee
- their role in advancing the mission and organization’s impact on people and the community

Letters of Support – Provide two or three letters of support for each nomination. Support letters should provide the selection committee important testimonies and additional information about the nominee. Letters of Support may be written by colleagues, board members, community leaders, educators, etc. and submitted with the online package or mailed nomination package.

Remember...

- Nomination and Application Form, 4 Leadership Competencies, Narrative Description, Letters of Support, and Resume submitted online or download the letter and form and print hard copies.
 - If emailing, submit copies of all documents to Jeannette Dawson at jeannetted@hosannahouse.org
 - If mailing via postal mail, submit the hard copies of all documents to:

*Attention: Jeannette Dawson
30th Anniversary Outstanding Leadership Award Committee
Hosanna House, Inc.
807 Wallace Avenue, Pittsburgh, PA 15221*

All Nomination Packets are due by **Friday, March 6, 2020, at noon.**

Selection Process:

- In addition to the review of submitted information, the *Leon E. Haynes III Outstanding Leadership Award* Selection Committee may seek diversity in geographical and/or artistic discipline when recommending awards.
- Recipients will be selected by the ad hoc committee *Leon E. Haynes III Outstanding Leadership Award* Selection Committee comprised of Hosanna House, Inc. board members, 30th Anniversary Host Committee members, and 30th Anniversary Advisory Committee members.
- Recipients will be notified by the *Leon E. Haynes III Outstanding Leadership Award* Selection Committee by **March 31, 2020**. Awards will be presented at the Hosanna House, Inc. 30th Celebration Emerging Leaders Event on May 28, 2020.